

LMSW or LCSW Social Worker

Central Region Educational Cooperative (CREC) is looking for a full-time social worker to join their team of related service providers!

The available position is a 1.0 FTE for 5 days/week on-site in the Pueblo of Laguna. This position will include services within the birth to 5 Laguna Division of Early Childhood program which encompasses Early Head Start, Preschool Head Start, and Childcare. Social-emotional program implementation and support to Laguna families, children, and educational staff will need to be provided along with the facilitation of classroom interventions. The job duties include direct and consultative support 80% of the time within the early childhood center setting. The remaining 20% of the time will include direct and in-direct services to students with disabilities receiving special education services at the Laguna elementary and middle school. This caseload can range from Kinder-8th grade students and is shared with another social worker.

CREC employees use their own vehicles for travel and are reimbursed for mileage and paid for travel time to sites that are more than 10 miles from their homes (state mileage rate currently at \$0.66/mile).

Must have the following credentials:

Licensed Clinical Social Worker (LCSW) or Licensed Master Social Worker (LMSW)

NM Public Education Department (NMPED) Social Worker License or eligible to apply for PED license

Early childhood and school related experience preferable.

Essential job responsibilities include: Providing quality services for the diagnosis and treatment of social, emotional, and/or behavioral difficulties, including conducting screenings; determining appropriate annual goals; designing and providing effective, direct therapy; and consulting with school staff, parents, and other professionals as a member of the early childhood program staff, Eligibility Determination Team (EDT), and Individualized Education Program (IEP) team.

PERFORMANCE RESPONSIBILITIES:

ASSESSMENT/EVALUATION/SCREENING

- ❖ Assess, evaluate, and/or screen kindergarten to 8th grade students using standardized and non-standardized measures that are reliable, valid and designed for the purpose of their use.
- ❖ Write comprehensive, data-based evaluation reports that assist eligibility determination teams to determine appropriate eligibilities as delineated in the New Mexico Technical Evaluation and Assessment Manual (NM TEAM), as well as provide information needed for program/educational planning. Participate in Eligibility Determination Team (EDT) meetings as appropriate.
- ❖ Facilitate and conduct Functional Behavior Assessment (FBA) for students with behavioral challenges, as needed and appropriate.
- ❖ Participate in Review of Existing Evaluation Data (REED) process for students with social, emotional, and/or behavioral challenges who are due for a re-evaluation and transfer students (as appropriate).

DIRECT SERVICES

- ❖ Provide support and technical assistance to early childhood and school-based teams on Positive Supports.
- ❖ Conduct individual and small group supports in a wide-range of areas including social emotional, grief, and substance abuse.
- ❖ Provide trainings and education to families, children, and staff of the early childhood program.
- ❖ Work with early childhood and school-based teams to facilitate, develop, and monitor Behavioral Intervention Plans (BIP) for students with behavioral challenges based on needs determined by the FBA.
- ❖ As part of the IEP team, collect and use data to develop present levels of academic achievement and functional

performance and annual goals. Monitor and document student progress toward annual IEP goals and ensure parents are provided feedback on progress toward goals.

- ❖ Plan and provide appropriate individual and group therapy to students consistent with the goals contained in the IEP or other educational plan (e.g., Section 504).
- ❖ Participate on the school's safety team, if available, and respond appropriately to students who are escalated and may be a harm to themselves or others.
- ❖ Assist in the proper referral to other specialists, agencies, or facilities for those students who need additional services and/or more intensive treatment.

ELECTRONIC DOCUMENTATION

- ❖ Accurately complete service and travel logs for time and travel, all therapy sessions provided, assessments completed, missed therapy sessions, and work-related activities in a timely manner.
- ❖ Assure compliance with Medicaid requirements for those students receiving direct, billable services.

Job Type: Full-time

Pay: \$75,312.00 - \$86,887.00 per year

Benefits:

- Dental insurance
- Employee assistance program
- Health insurance
- Life insurance
- Paid time off
- Professional development assistance
- Retirement plan
- Vision insurance

Education:

- Master's (Required)

Experience:

- Child welfare: 1 year (Preferred)
- Experience with children: 1 year (Preferred)
- Social work: 1 year (Preferred)

Apply using the Employment Application link located at <https://www.crecnm.org/Employment>

This posting is also located on Indeed

Questions? Contact Vicky Fuessel (vfuessel@crecnm.org) or Mandy Thrasher (mthrasher@crecnm.org)

505-889-3412

CENTRAL REGION EDUCATIONAL COOPERATIVE

Social Worker

2024/2025 SALARY SCHEDULE

1.0 FTE = 1536 Hours

# Yrs	LMSW	LCSW
0	75312	76926
1	76425	78063
2	76426	78064
3	76427	78236
4	76428	78619
5	76429	78620
6	76430	78621
7	76431	78623
8	76432	78624
9	76433	78625
10	76434	78626
11	76436	78627
12	76437	78628
13	76438	78629
14	76439	78631
15	76440	78632
16	76441	78633
17	76442	78634
18	76444	78635
19	76445	78636
20	76446	78638
21	76447	78639
22	76448	78641
23	76449	78642
24	76450	78643
25	76451	78644
26	76452	78645
27	76454	78647
28	76929	78648
29	78129	78649
30	79370	79370
31	80221	80221
32	80857	80857
33	80928	80928
34	82134	82134
35	82771	82771
36	83907	83907
37	84503	84503
38	84685	84685
39	85695	85695
40	86290	86290
41	86887	86887

Additional Incentives

Ph.D.	\$1,000
Ed. S.	\$750
CCC	\$500
Native Am. Language Proficiency	\$2,500
Spanish Language Proficiency	\$500
Augmentative Communication	\$500
Assistive Technology	\$500
Multiple Districts (greater than three)	\$500
Clinical Psychologist	\$500

\$500 added per additional professional license
 \$500 added per additional PED license